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8 FEB 1984

MEMORANDUM FOR:

FROM:

SUBJECT: Goals Statement

1. Attached is [redacted] input to [redacted] submission regarding an improved statement of Agency goals requested by the DCI.

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2. During the process of formulating the statement, the group (names attached) was struck with the common emphasis that the private sector, across the board, places on recognizing people as its most valuable resource and the efforts put forth in providing incentives recognition, training, motivation, etc. The group attempted to formulate, as briefly as possible, a statement that would apply uniquely to CIA as an intelligence organization supporting policy makers, yet would convey the message that the Agency recognizes its responsibility to both its people and the public.

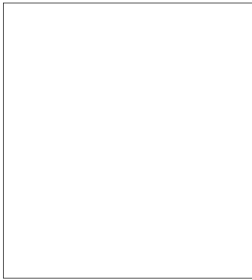
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Attachment

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PARTICIPANTS



GS-13
GS-13
GS-11
GS-08

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GOALS/PRINCIPLES/STANDARDS

Goals

To provide accurate, comprehensive and timely intelligence support of the highest quality and to consistently earn the confidence of the President, the Congress, and the public.

Principles

✓ CIA's strength is the quality and integrity of its people: their creativity, dedication, and success in utilizing technological and human resources to collect, analyze, and produce information to foster the security and prosperity of the United States. CIA's continued success depends upon their professional and personal growth and sense of well being.

Standards

CIA seeks to exemplify:

- performance of the highest quality;
- integrity of the highest order;
- development of skills, confidence, and personal resources;
- utilization of the most effective technologies; and
- capability and flexibility to meet challenges.